

**KWHY-TV/KPWR-FM/KDAY-FM/KDEY-FM/
KLOS-FM/KLLI-FM
EEO PUBLIC FILE REPORT
August 1, 2019 – July 31, 2020¹**

I. VACANCY LIST

(See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data)

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Assistant Program Director	1, 2, 3, 4, 5, 6	5
On-Air Personality	1, 2, 3, 4, 5, 6	5
On-Air Personality	1, 2, 3, 4, 5, 6	2
Content Director	1, 2, 3, 4, 5, 6, 7	5
Marketing Manager	1, 2, 3, 4, 5, 6, 7	5
Radio Host & On-Air Support	1, 2, 3, 4, 5, 6	5
Morning Show Producer	1, 2, 3, 4, 5, 6	5
Radio Host & On-Air Support	1, 2, 3, 4, 5, 6	5
Assistant Program Director	1, 2, 3, 4, 5, 6	1
Account Executive	1, 2, 3, 4, 5, 6	2
Chief Operating Officer	1, 2, 3, 4, 5, 6	4
Senior Editor	1, 2, 3, 4, 5, 6	4
Account Executive	1, 2, 3, 4, 5, 6	2
Publicist	1, 2, 3, 4, 5, 6	2
Videographer/Editor	1, 2, 3, 4, 5, 6	1
Preditor	1, 2, 3, 4, 5, 6	2
Sales Assistant	1, 2, 3, 4, 5, 6	2

¹ This Report provides recruitment data collected from August 1, 2019 through July 31, 2020. Due to COVID 19, there were no new hires between July 21 and July 31.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Indeed.com	N	25
2	Power106.com	N	25
3	935kday.com	N	1
4	Meruelogroup.com	N	5
5	Cali939.com	N	12
6	955klos.com	N	3
7	Linkedin.com	N	3
TOTAL INTERVIEWEES OVER REPORTING PERIOD			74

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Establish an Internship program	The EU's Internship Program offers students from accredited schools academic credit and the opportunity to learn about programming, promotional and marketing elements of radio broadcasting. A total of 25 interns participated during this reporting period.
2	Participated in a Career Day	On September 19, 2019, the EU participated in an Industry Night – Career Fair & Networking Event at California State University at Northridge in Northridge, CA. EU participants included the Office Manager/Internship Coordinator and Street Team Members, who spoke to students pursuing degrees in communications, broadcasting, marketing and public relations about the EU's job and internship opportunities. They accepted resumes and answered questions from students.
3	Participated in a Career Day	On February 18, 2020, the EU participated in an Industry Night – Career Fair & Networking Event at California State University at Northridge in Northridge, CA. EU participants included the Office Manager/Internship Coordinator and Street Team Members, who spoke to students pursuing degrees in communications, broadcasting, marketing and public relations about the EU's job and internship opportunities. They accepted resumes and answered questions from students.
4	Participated in a Career Day	On February 20, 2020, the EU participated in a career fair at California State University,

		<p>Fullerton. . EU participants included the Human Resources Manager, who spoke to students pursuing degrees in communications, broadcasting, marketing and public relations about the EU's job and internship opportunities. They accepted resumes and answered questions from students.</p>
5	<p>Participated in a Career Day</p>	<p>On March 3, 2020, the EU participated in a Spring Career Fair 2020 at Chapman University in Orange, CA. EU participants included the Office Manager/Internship Coordinator and Street Team Members, who spoke to students pursuing degrees in communications, broadcasting, marketing and public relations about the EU's job and internship opportunities. They accepted resumes and answered questions from students.</p>